

Assistant Professor of Primary Care
Michigan State University

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Posted Jan. 19, 2024, set to expire May 22, 2024

Job Title	Assistant Professor of Primary Care
Department	College of Veterinary Medicine https://cvm.msu.edu/scs
Institution	Michigan State University East Lansing, Michigan
Date Posted	Jan. 19, 2024
Application Deadline	Nov. 7, 2025
Position Start Date	11/7/2023
Job Categories	Faculty Associate
Academic Field(s)	Sciences - Other Medicine
Job Website	https://careers.msu.edu/en-us/job/516753/assistant-professor-health-programs
Apply Online Here	https://careers.msu.edu/en-us/job/516753/assistant-professor-health-programs
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Job Description	

Position Summary

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The College of Veterinary Medicine at Michigan State University, Department of Small Animal Clinical Sciences, invites applications from outstanding individuals for the position of Assistant Professor in the Health Programs (HP) appointment system.

The role of the successful applicant will encompass clinical service, education, and research/scholarly activity. The amount of time dedicated to each of these endeavors is flexible and will be geared towards the interests, strengths, and qualifications of the applicant. The current Primary Care team consists of two full-time, and one part-time primary care faculty, three licensed veterinary technicians, and a veterinary assistant devoted to the primary care service in the Veterinary Medical Center. The Primary Care Service sees outpatient appointments for routine wellness and medical concerns. The service also caters to many second-opinion cases due to our ability to perform more advanced diagnostics and easy accessibility to specialty consultations. Primary Care performs sterilization surgeries for dogs/cats and other routine surgeries commonly performed in a primary care setting such as mass removals and cystotomies. Routine dental procedures are also performed via the service. The Veterinary Medical Center faculty also include specialists in surgery, internal medicine, diagnostic imaging, emergency and critical care medicine, cardiology, neurology, dermatology, ophthalmology, medical and radiation oncology, theriogenology, sports medicine and rehabilitation, and anesthesia.

Considerable effort will be devoted to clinical service and instruction. The position involves extensive instruction of veterinary medical and veterinary nursing students in a teaching-hospital setting, surgical supervision of veterinary students in a traditional hospital setting with the goal of also providing training in an outreach shelter environment. Additionally, the position will also be responsible for training veterinary interns assigned to the Primary Care Service.

This position will also be responsible for teaching and the continuous improvement of didactic and laboratory courses. This will include the development of educational support materials in assigned courses in the DVM programs. The instructional model employed at MSU utilizes direct and experiential learning for preclinical and clinical veterinary and veterinary nursing students. The goals are to emphasize critical thinking, increase student autonomy, and provide hands-on experience under direct veterinary and veterinary nurse supervision, aiming for a model of excellence in companion animal first opinion and preventative care.

Health Programs (HP) appointments are unique to Michigan State University and are predicated on the need to enhance programs in clinical education, patient care services and clinical research. Health Programs (HP) appointments emphasize clinical service and teaching, although these positions are flexible to allow ample time for research and scholarly activity. Both tenure system and HP appointments are expected to contribute to preclinical and clinical education of veterinary students,

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interns, and residents. Health Programs (HP) appointments are unique to Michigan State University Colleges of Human, Osteopathic, Veterinary Medicine, and Nursing and were created to enhance programs in clinical education, patient care services, and clinical research. HP faculty appointed in the Department of Small Animal Clinical Sciences typically have 50-70% clinical assignments devoted to clinical and pre-clinical instruction, patient care services, and the general administrative efforts of the Department and College. In addition, HP faculty are expected to be active in research and other scholarly endeavors. A complete description of the Michigan State University HP system is available at [Health Programs Faculty Appointment System Handbook \(msu.edu\)](https://www.msu.edu/health-programs-faculty-appointment-system-handbook)

Required Qualifications:

Applicants must have a Doctor in Veterinary Medicine (DVM/VMD) or equivalent degree from an American Veterinary Medical Association (AVMA) accredited veterinary school; licensed or eligible for licensure in the state of Michigan.

Diversity, Equity, and Inclusion: The mission of the college is to be inclusive as we learn, discover, heal and protect. We, as a College, aim to identify, attract, and retain talented students, faculty, and staff reflective of the diversity of the populations in our state, the nation, and the world. Our academic, scholarly, and service roles, considered separately and collectively, form the foundation of an inclusive culture that is committed to respecting, nurturing, and advancing all individuals.

CVM Core Value of Diversity

We are committed to promoting the principles of equal opportunity and multiculturalism where all individuals are valued, respected, provided opportunity to flourish and open doors in their pursuit of excellence. We encourage and welcome our community to share ideas with us surrounding opportunities to advance diversity, equity, and inclusion.

The College's vision is to be the destination for teaching, innovation, care, and service. Six goals, backed by specific strategies, guide our organization as we move forward. Read more at <https://cvm.msu.edu/about/strategic-planning-2021-26/goals> to learn about the MSU College of Veterinary Medicine's goals, strategies and progress.

Michigan State University is located on one of the nation's largest and most beautiful campuses, and the University is home to a diverse community of dedicated students and scholars, athletes and artists, scientists, teachers, and leaders. East Lansing's collegiate atmosphere is complimented by low cost of living with convenient access to large cultural centers such as Ann Arbor, Grand Rapids, Detroit and Chicago. East Lansing and surrounding communities provide excellent public-school systems. In addition, Michigan, the Great Lakes State, with its numerous inland lakes and rivers, state and national

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parks, national lakeshores, world-class golf courses, and ample snowfall offers a broad variety of seasonal outdoor recreational activities. Visit the [Pure Michigan® Official Travel & Tourism Website](#) for Michigan for more details.

MSU is an affirmative action, equal opportunity employer. MSU is committed to achieving excellence through cultural diversity. The university actively encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.

Diversity Statement:

Statement on your commitment to diversity.

Diversity is defined as the state or quality of being different and as individuals we are all uniquely different. To be an inclusive campus is to respect and value differences. We embrace people from all backgrounds, experiences, and viewpoints.

Equal Employment Opportunity Statement

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

Required Degree

Other -DVM/VMD

Minimum Requirements

Applicants must have a Doctor in Veterinary Medicine (DVM/VMD) or equivalent degree from an American Veterinary Medical Association (AVMA) accredited veterinary school; licensed or eligible for licensure in the state of Michigan.

Required Application Materials

Letter of Intent/Cover Letter:

A letter of intent highlighting specific strengths related to this position, overall related qualifications, experience, accomplishments and career goals. For tenured and continuing system positions, include research interests and funding history.

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Curriculum Vitae/Resume:

Your most recently updated CV

References:

Full names and contact information (phone/email) of three (3) individuals to serve as professional references.

Teaching Philosophy

Diversity Statement:

Statement on your commitment to diversity.

Diversity is defined as the state or quality of being different and as individuals we are all uniquely different. To be an inclusive campus is to respect and value differences. We embrace people from all backgrounds, experiences, and viewpoints.

Special Instructions

Interested individuals desiring more information are encouraged to contact Dr. Hayley Gallaher, Search Committee Chair, by e-mail gallah12@msu.edu.

Review of applications begins on Tuesday, January 9, 2024. Applications will be accepted until a suitable candidate is identified.

Review of Applications Begins On

01/09/2024

Summary of Physical Demands

- Work requiring lifting 50 pounds or more with frequent lifting and/or carrying of objects weighing 25 pounds or more.

Summary of Health Risks

- Work with animals and unfixed animal tissue.
- Potential exposure to animals or to specimens with Mycobacterium.

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Website

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Department Statement

We believe veterinarians make the world a better place. The Department of Small Animal Clinical Sciences (SCS) is committed to educating the next generation of veterinary professionals, conducting research that improves the lives of animals and humans, and bringing our skills and knowledge together to provide the best clinical services available.

The Department of Small Animal Clinical Sciences offers graduate programs through the Comparative Medicine and Integrative Biology program, a residency program, a DVM degree, a veterinary technician program, and specialty continuing education for practicing veterinarians.

MSU Statement

Michigan State University has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

EEO/AA Policy

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

Contact Information

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Dr. Hayley Gallaher
College of Veterinary Medicine
Michigan State University
East Lansing, MI

Contact E-mail gallah12@msu.edu